

**4-1**  
**Satisfaction with Job**

Question	Employee Results	
	Count	Percent
My job makes good use of my abilities		
strongly agree	7245	26%
agree	12825	45%
neither agree nor disagree	2859	10%
disagree	3576	13%
strongly disagree	1892	7%
totals	28397	100%
I frequently think about quitting my job		
strongly disagree	7800	28%
disagree	8036	29%
neither agree nor disagree	5137	18%
agree	4638	17%
strongly agree	2492	9%
totals	28103	100%
I find my work challenging		
strongly agree	6033	21%
agree	12640	45%
neither agree nor disagree	4935	17%
disagree	3310	12%
strongly disagree	1458	5%
totals	28376	100%
I am often bored with my job		
strongly disagree	7485	26%
disagree	10221	36%
neither agree nor disagree	5325	19%
agree	3791	13%
strongly agree	1435	5%
totals	28257	100%

Supervisor Results	
Count	Percent
2212	36%
2910	47%
419	7%
453	7%
202	3%
6196	100%
1875	31%
1835	30%
990	16%
991	16%
442	7%
6133	100%
2287	37%
2848	46%
623	10%
320	5%
119	2%
6197	100%
2608	42%
2227	36%
717	12%
462	8%
134	2%
6148	100%

**4-1 (Cont.)**  
**Satisfaction with Job**

Question	Employee Results	
	Count	Percent
All in all, I am satisfied with my job		
strongly agree	6479	23%
agree	12488	44%
neither agree nor disagree	4712	17%
disagree	3034	11%
strongly disagree	1619	6%
totals	28332	100%
Composite - Satisfaction with Job		
strongly agree	35042	25%
agree	56210	40%
neither agree nor disagree	22968	16%
disagree	18349	13%
strongly disagree	8896	6%
totals	141465	100%

Supervisor Results	
Count	Percent
1879	30%
2819	45%
830	13%
463	7%
208	3%
6199	100%
10861	35%
12639	41%
3579	12%
2689	9%
1105	4%
30873	100%

**4-1 (Cont.)**  
**Satisfaction with Job**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC		63%
FORSCOM		67%
MEDCOM		64%
TRADOC		66%
USACE		66%
USAREUR		63%
OTHER		63%
<b>TOTAL ARMY</b>		<b>65%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
	76%
	77%
	73%
	78%
	78%
	76%
	75%
	<b>76%</b>